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**I. PERSONAL**

Married, 3 children

**II. EDUCATION**

J.D., *summa cum laude*, University of Illinois College of Law 1997 – Order of the Coif  
B.A., *magna cum laude*, University of West Florida 1994

**III. LEGAL BACKGROUND**

Partner, Lane & Waterman 2007-present  
Associate, Lane & Waterman 2001-2006  
Primary practice areas: Employment Law, School Law, Administrative Law, Commercial Litigation, Medical Malpractice, Product Liability & Mass Torts, Professional Malpractice

**IV. ADMISSIONS**

Iowa State Bar, Illinois State Bar, U.S. District Court, Southern District of Iowa, Northern District of Iowa, Central District of Illinois, U.S. Court of Appeals Seventh District, U.S. Court of Appeals Eighth Circuit, Georgia State Bar 6/6/2000 (Inactive)

**V. PROFESSIONAL ASSOCIATIONS (legal)**

Defense Research Institute, Iowa Defense Counsel Association, American Board of Trial Advocates, American Health Lawyers Association, Association of the Bar of the Eighth Circuit, Iowa State Bar Association, Illinois State Bar Association, Scott County Bar Association, Rock Island County Bar Association, American Bar Association

**VI. PROFESSIONAL ASSOCIATIONS (non-legal)**

Past Board Member, Friends of the Bettendorf Parks and Recreation  
Past Board Member (Former Chair), Edgerton Women's Health Center

## **VII. JURY TRIAL EXPERIENCE**

1. *Williams v. City of Davenport and Mississippi Valley Fair*, 2005, represented defendant Mississippi Valley Fair – Verdict for Defendants.
2. *Nichols Aluminum v. Royal Tractor Co.*, 2006, represented Plaintiff – Plaintiff's Verdict.
3. *Uhde v. Diocese of Davenport*, 2006, represented Defendant – Plaintiff's Verdict.
4. *Tofanelli v. Wright*, 2008, represented Defendant – Defense Verdict.
5. *Kaufmann v. Siemens Med. Solutions*, 2009, represented Defendant – Verdict for Plaintiff but significantly less than offer.
6. *Parks v. Osaro*, 2010, represented Defendant – Verdict for Plaintiff.
7. *Jestel v. Lincare*, 2012, represented Defendant – Verdict for Defendant.
8. *Wade v. Kumar*, 2012, represented Defendant – Verdict for Defendant.
9. *Carver v. Atwell*, 2014, represented Defendant – Verdict for Defendant.
10. *Beadle v. Hass, Brickson and APC*, 2015, represented Defendants – Verdict for Defendants.
11. *Phillips v. Iles*, 2017, represented Defendant – Plaintiff's Verdict.
12. *Eisenhauer v. Widmer, et al.*, 2017, represented a Defendant – Verdict for Defendants.

## **VIII. REPORTED FEDERAL AND FEDERAL APPELLATE DECISIONS**

1. *Kaufmann v. Siemens Med. Solutions USA, Inc.*, 638 F.3d 840 (8th Cir. 2011) (affirming trial court decision)
2. *Gomez v. Allbee*, 134 F.Supp.2d 1159 (S.D. Iowa 2015) (ruling for defendant and denying plaintiffs' motion for preliminary injunction)
3. *Wei v. Deere & Co.*, 596 Fed. Appx. 499 (7<sup>th</sup> Cir. 2015) (affirming summary judgment in favor of defendant)
4. *Doe v. Pleasant Valley Comm. Sch. Dist.*, 745 Fed. Appx. 658 (8<sup>th</sup> Cir. 2018) (affirming summary judgment to school district)

## IX. STATE COURT APPELLATE CASES

1. *Mobil Oil Corp. v. Industrial Comm.*, 722 N.E.2d 703 (Ill. 3<sup>rd</sup> App. Dist. 1999)
2. *Hansen v. Merle Hay Lanes*, 695 N.W.2d 333 (Iowa App. 2004) (affirming denial of defendant to file cross-petition)
3. *Weddum v. Davenport Comm. Sch. Dist.*, 750 N.W.2d 114 (Iowa 2008) (finding DCSD did not discriminate against plaintiff in enacting an early retirement incentive plan)
4. *Neas v. Osaro*, 808 N.W.2d 754 (Iowa App. 2011)
5. *East Central Comm. Sch. Dist. v. Mississippi Bend Area Education Agency*, 813 N.W.2d 741 (Iowa 2012) (affirming district court's finding that the AEA acted appropriately in developing reorganization plans and AEA used appropriate procedures)
6. *Hammen v. Iles*, 834 N.W.2d 872 (Iowa App. 2013)
7. *D.D. v. Davenport Comm. Sch. Dist.*, 839 N.W.2d 676 (Iowa App. 2013)
8. *Wei v. Deere & Co.*, 596 Fed. App. 499 (7<sup>th</sup> Cir. 2015) (affirming district court's ruling granting summary judgment to defendant)
9. *Olson v. Durant Comm. Sch. Dist.*, 922 N.W.2d 104, 2018 WL 3302033 (Iowa App. 2018) (affirming district court's ruling granting summary judgment to defendant)
10. *Eisenhauer v. Henry County Health Ctr.*, 935 N.W.2d 1 (Iowa 2019) (affirming judgment for defendants)
11. *Petro v. Palmer College of Chiropractic*, Sup. Ct. Case No. 18-2201 (filed June 30, 2020) (affirming judgment for defendant)